



Papamoa Football Club Club Philosophy

"The Papamoa Way"



Contents:

2. Foreword from Maaka Nelson

3. Who We Are: Our Culture & Values

4. How We Play: Our Playing Style

5. The Future Papamoa Player: Skills & Attributes

6. How We Coach: Our Coaching Philosophy

7. How We Support: Player Welfare & Coach Development

8. Message from the Director of Football



Foreword from Maaka Nelson:



It is with great pride that we are able to provide this document to you, The Papamoa Way, our club philosophy.

At the beginning of 2018 Papamoa FC made some strategic decisions about its future and began aligning its football to support and replicate the NZF model in its first detailed 3 year plan.

As a club we wanted to ensure we were a club that provided pathways for all its players, volunteers and coaches. To allow all our members to reach their own individual goals.

Rather than making substantial and unsustainable investments we have instead focused on achieving short term goals with the bigger picture being achieving our long term goals.

One of those goals was to create a blueprint of what we wanted our players/members to be out on the field, our own club DNA if you will.

Today, we present to you, our Philosophy, "The Papamoa Way", our DNA

The Papamoa Way is a formation of how we want to be remembered, how we play the game, our own playing and coaching style, based on our club values, NZ Football ideology and proven best practice.

2021 saw the beginning and successful implementation of our Philosophy.

'The Papamoa Way!, our DNA'

M

Maaka Nelson
Papamoa FC President

Who We Are: Our Values & Culture

The Papamoa values are our principles and standards of behaviour and the things we consider important.

Inclusiveness

We welcome and value members of all abilities and offer a wide range of football programmes to meet the needs of our diverse community.

Integrity

Our actions are our word, we are role models in our community. Representing Papamoa with honour & pride.

Sportsmanship

The beautiful game is for sharing with everyone including our opposition. We win or lose with humility & grace.

Success

In everything we do we strive for excellence, We set the bar high and do our best to be better people everyday.

Community

Our community are the drivers behind our success. Together we provide a safe and fun environment for everyone.

Respect

Football was made for enjoyment and to enjoy something together we must respect each other, showing kindness and empathy.

Papamoa Football Club wants to develop players who stay in the game and grow loving the game. We believe the following club motto's summarise our shared values and approach to achieving this both on and off the field: *"Every Player Matters"* and *"Every Member Matters"*

Every Player Matters - Means providing opportunities to all players, from first-kicks right through to our senior teams. Whether you are looking to play socially or at a more advanced level, everyone has the right to enjoy the beautiful game we call football.

Every Member Matters - We are all in this together from players, volunteers, coaches to committee members. We want to provide a safe, inclusive community environment where everyone can belong, where everyone lends a helping hand and where every member, old or new is welcome. One Club, One Community.

How We Play: Our Playing Style

How Papamoa teams play will be the strongest demonstration of the Papamoa FC Football Philosophy. Our aim is for all Papamoa teams to demonstrate a consistent playing style based on our identity as a football club and community.



Attack

Papamoa teams aim to dominate possession by creating and exploiting space through superior positional play to progress through the thirds while utilizing creativity, speed and incisive passing to create and convert goal scoring opportunities.



Defence

Papamoa teams aim to regain ball possession as quickly and as close to the opposition goal as possible, applying an aggressive but intelligent approach. Defending on the front to control and restrain the opposition.



Transition

Papamoa teams act quickly in transition moments, counter-pressing or counter-attacking intelligently to maintain their dominant attacking style and defend pro-actively.

The Future Papamoa Player: Skills & Attributes

Our aim is to develop future Papamoa players with outstanding characteristics across the NZF Four Corner Model.

Technical

As the game of football continues to grow, the technical demands of the players become greater and greater. The future papamoa player will be technically proficient and confident in possession of the ball.

Physical

Sports science and technology have made the game much quicker than ever before. The future Papamoa player will be agile, well coordinated, fast and powerful.

Tactical

The future Papamoa player will understand multiple roles within the team with the ability to self-organise and adapt within various formations and situations in order to influence the game.

Cognitive

Decision making, problem solving, adaptability and creativity will be of the utmost importance within our players. These characteristics paired with our values will be the point of difference between the future Papamoa player and the rest.

How We Coach: Our Coaching Philosophy

Papamoa coaches will use a clear and consistent methodology to develop future generations of Papamoa players.

Holistic

Using the four corner model to design game-realistic practices will support the development of well-rounded athletes in a holistic manner.

Player-Centred

Placing the player at the centre of all we do means prioritising individual development so that our teams can be successful in the future.

Guided Discovery

Using this approach to coaching gives our players maximum opportunity to learn from doing. Making decisions, solving problems, adapting and creating!



How We Support: Player Welfare, Coach Development and Club Licensing



ReDefined is New Zealand's first fully-integrated wellbeing centre, located along the beautiful shores of Papamoa. Our partnership with ReDefined provides Papamoa FC members with the best scientific approach to improve athlete performance through health, fitness and rehabilitation services.



All Papamoa FC coaches have access to NZF coaching courses and to incentivise coaches to make the most of this opportunity, course fees are subsidised or covered in full by our club. Our Director of Football supports coaches through coaches meetings or attending and assisting with training sessions and provides resources for coaches to use.



The Quality Club Mark is one example of the accreditations and programmes we are establishing at Papamoa FC to align ourselves with NZF and ensure the progression and success of our club. This alignment to NZF allows Papamoa FC players the opportunity to compete at the highest levels and receive the highest standards of coaching and player development available to New Zealanders.

Message from the Director of Football: Jarrod Young



Dear player, coach, parent and football fan,

Papamoa FC has seen tremendous growth and progression in recent years and as such our ambition and dreams have grown with it.

The development of this document plays a vital role in us moving towards our vision and mission as a club and a community. This philosophy articulates why, how and what we're doing on the football pitch to provide the best possible opportunities for our members so that you can trust us and the journey we are taking with you.

The "Papamoa Way" guides us along our path to success, it defines the characteristics of who we are and what's important to us. The turn of results in our Mens First Team 2021 season are a demonstration of the value of having clarity and purpose.

We prioritise long-term player development over winning at a younger age so that we can provide a safe and encouraging environment for players to be brave, try things, take risks and be creative. Learning from mistakes so they can succeed in the future.

The emphasis is on supporting players across all four corners, so that they have a variety of skills and abilities to handle whatever the game may throw at them and so that they can make their mark on senior football as well rounded athletes and people.

We believe that young footballers need to build technical skill and ability and not just rely on their physical abilities thus getting them further in their footballing careers, understanding this we have tailored our approach to be able to create these players.

Im very excited to be able to implement the "Papamoa Way" and take this exciting journey with you.

Kind regards

Jarrod young - Director of football