

SENIOR COACH / PATHWAY COACH APPOINTMENT

POLICY

To appoint / confirm coaches and managers to senior teams / pathway teams playing for Papamoa FC and any other team identified as part of the linear pathway.

LINEAR PATHWAY

The club has adopted a linear pathway across its framework. This was formally adopted across the female (wahine pathway) in December 2022 into FC Tauranga Moana.

This was adopted by the Papamoa FC board into the Men's space in February 2024.

WORDING

Confirmed means the coach, player coach or pathway coach has been accepted by the club to coach a team.

Appointed means appointed to a specific team.

PURPOSE

To outline the club's process to advertise and make suitable appointments.

To ensure Papamoa FC is a "destination" for aspiring coaches.

PROCESS

The club will advertise on its website and / club newsletter and / or social media or a combination of all with regards to vacancies for coaches.

A pathway coach is a coach who has been identified by the Director of Football and is completing or has completed or is intending to enter the advanced NZF accreditation phase.

Waibop league structure/regulation of the linear pathway may vary based on leagues year to year. The incumbent Director of Football will confirm the linear pathway to the club board prior by way of powerpoint presentation. It does not require ratification from the board.

TIMELINE

Coaches/Managers for NRFL based teams will be advertised for / appointed as and when required.

Coaches/Managers for Federation based Teams(Mens) may be advertised separately (and as required)

Coaches/Managers for Bay Teams (Now called Division's at Papamoa FC)(DIVISIONS) will be advertised initially once confirmation from Waibop has been received on prospective Leagues in NRFL and Federation competition. Entry to any division is at the confirmation / discretion of Waibop.

As the club has an unknown number of teams then coaches will be confirmed but not appointed to a team.

It is to be noted that appointments are subject to the club having sufficient numbers for those teams. Priority of teams will be based on the division being entered (for example selection of Div 1 will be prioritised for entry rather than Div 2)

Teams entering Women's Division can be through trial(s) or self selected (as one division),

Teams in Men's Division 1 and / or 2 (subject to numbers) will be club selected as part of the linear pathway. This reflects the selection model of the club from 1995 to 2017.

Teams playing within Div 3 and Over 35s can be self selected.

Teams within the linear pathway will be selected in conjunction with the Director of Football. The director of Football holds overarching authority and their decision is final.

Coaches for teams will be confirmed once final registered player numbers are in. Coaches allocated to teams in the linear pathway will be at the discretion of the Director of Football

Only written applications will be accepted in response to the advertising (through the form provided)

Applicants must outline their qualifications and experience.

Verbal expressions of interest will not be accepted.

Where coaching qualifications are required only those applicants holding the correct accreditation or those on the coach accreditation journey will be considered unless they are an identified "pathway coach".

APPOINTMENT PRIORITY

Priority will be given to pathway coaches/senior coaches undertaking advanced pathway coaching.

Priority will be given to applicants intending to be a coach only and not be a player /coach

Coaches of teams will receive a club credit to the same value of the senior registration cost

A player / coach will receive a club credit to the value of half the cost of senior registration

APPOINTMENTS

NRFL

The First team coaching appointment will be made by the Board of Papamoā FC.

FEDERATION

The Federation based team appointment will be made by the Director of Football

DIVISION (BAY) LEAGUE

Division (BAY) League based team appointments will be made by the Director of Football

SENIOR MEETING

All persons coaching/managing in Bay /Divisions Leagues must attend the pre-season meeting.

Persons within this meeting will be delivered a powerpoint presentation of the expectations of the club.

Approval Date: 04/12/2024

Approval Signature:

Approval Name and Position: Rob Schoonderwoerd, Secretary

Ref: PFC 19

Review Date: 01/08/2025

