

PAPAMOA FOOTBALL CLUB - COACH AND REFEREE EDUCATION POLICY

Policy

The club will support members undertaking coaching and refereeing education, via financial contribution to education costs, where such support is deemed to benefit the club.

Purpose

To clarify the club's support to members wishing to undertake coaching and refereeing education (courses etc). This support will assist the club's volunteer coaches and referees to obtain the knowledge that will ensure members being coached are provided with the fundamentals to enjoy the game, develop their skills and make the most of their natural talent and potential, and games being refereed are done so within the spirit and Laws of the Game.

It is desired that all club teams work towards having a qualified Club Based Referee (CBR) attached to the team.

Process

Ensure members are aware of the club's support for education - via Friendly Manager, website, social media etc.

Encourage registration for appropriate courses.

Assist financially with course costs, including on a share basis.

Promote our members qualifications within the club.

Club Contributions

Courses with a financial cost will be contributed to by the club on the following basis:

The club will pay 100% of all Community coach education expenses, being course fees but not travel.

Advanced education will be paid in full (excluding travel and accommodation) and persons will need to be coaching at the club the year following. Should you vacate your role within the season between appointment (including attendance at coaching course) and season completion PFC expect a pro rata portion to be returned. Persons will be red flagged for non payment until such time as paid.

Coaches that leave the club will forfeit any rebate not already paid to them.

Refereeing qualifications higher than CBR (Club Based Referee) incurring a cost are deemed to be a personal cost with no club contribution, as there is a separate refereeing group within the Federation in which referees receive contributions to costs if refereeing officially. Those up-skilling to a level higher than CBR are considered to be generally also refereeing in an official capacity through the Federation.

Club financial contributions will be limited to two coaches and two referees per team. Contributions for additional team personnel will be at the discretion of the Club.

Special cases which don't fit within the guidelines above, may be considered by the Management Committee at their discretion.

Procedures

Advertise within the membership (Friendly Manager, email, website, social media, etc) the fact that coaches and referees are sought for all teams and that the club will assist with upskilling where required.


Once teams are sorted at the start of the season, seek coaches and referees for those teams (for junior teams these are generally within the team's wider membership – parents etc).

Encourage attendance at courses to assist up-skilling.

Registrations for courses must be done via the appropriate channel – e.g. courses run by the Federation (WaiBOPFF) require registration via their website. Upon registration (and/or payment) provide a receipt / invoice to the club treasurer for reimbursement/payment.

For advanced coaching courses a formal request must be made to the Director of Football and Club Chair for approval prior to applying to attend a course.

Approval Date: 19/11/2023

Approval Signature: 

Approval Name and Position: Rob Schoonderwoerd, Secretary

Ref: PFC 010

Review Date: 01/07/2025

